



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

21 September 2018

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 October 2018 and Semi-Centralized Reminders and General Information for the Active Army

1. **References:**

a. Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 25 April 2017, effective date 25 May 2017.

b. Army Directive 2017-28 (Sergeant and Staff Sergeant Promotion Recommended List), dated 7 December 2017.

2. **Work Analysis and Integration.**

a. **Purpose:** To reinforce current procedures concerning the above subject.

b. **Function:** Enlisted Promotions and Reductions.

c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 August 2018 through 4 September 2018 as follows:

a. To Staff Sergeant (SSG) must complete Structured Self Development (SSD) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-28 a (3).

b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 17 months time in grade (TIG).

c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.

d. To SGT must complete SSD 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-28 a. (1).

e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 11 months TIG.

f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.

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g. Soldiers must meet all eligibility criteria IAW reference 1 b, Table 3-1.

4. Soldiers (including Mandatory List Integration (MLI)) who are otherwise eligible and held recommended list status as of 20 August 2018 through 8 September 2018 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 October 2018 as follows:

a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-28 a (4).

b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.

c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.

d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.

e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-28 a (2).

f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.

g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.

h. To SGT **MLI**: CPL/SPC with minimum 48 months TIS and 24 months TIG.

i. Soldiers must meet all eligibility criteria IAW reference 1 b, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test on the promotion effective date 1 October 2018, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



WILLIE E. YARBRAV JR.
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS/GENERAL INFORMATION:

1. **Exception To Policy (ETP) to Promote Soldiers without Requisite Professional Military Education (PME) as a direct result of an Operational Deployment** - Semi-Centralized promotions policy is provided within ALARACT 17/2018, Exception to Policy (AR 600-8-19) Enlisted Promotions and Reductions, dated 19 September 2018, and MILPER Message 18-304, Exception to Policy for Promotion to Sergeant (SGT) through Master Sergeant (MSG) for Deferment of Professional Military Education, dated 21 September 2018. Visit our HRC Enlisted Promotion webpage: <https://www.hrc.army.mil/content/19278>.

2. **Sergeant and Staff Sergeant Promotion Recommended List** - Semi-Centralized promotions policy change effective May 2018 promotion month. Visit our HRC Enlisted Promotion Recommended List Integration to Sergeant and Staff Sergeant web page by clicking [here](#).

There are updated AAA-294 Report slides (Enlisted Promotion Report) on the HRC Website, at the following link:

<https://www.hrc.army.mil/content/AC%20JR%20Enlisted%20Promotion%20Information%20Link>.

3. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.

4. **AR 600-8-19**, Enlisted Promotions and Reductions - Published on 25 April 2017 with an effective date of 25 May 2017. To obtain a copy go to <http://www.apd.army.mil/>.

5. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.

6. **Select – Train – Educate - Promote (STEP)** - Visit our HRC Enlisted STEP web page by clicking [here](#). **Soldiers who are not fully qualified for promotion will not be selected for promotion pin-on regardless of the promotion point cut off scores.**

7. Online training course certificates cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.

8. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-340, 14-358, 15-022, 15-264, 16-067, 16-186, 17-022, 17-187, 17-193, 17-200, 17-309, 17-359, 17-386, 17-400, 18-008, 18-112, and 18-304.

9. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

MOS	AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING OCTOBER 2018				CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	40	40	15	15	1	1	0	0	1	1	0	0	1	1	0	0
11B	40	40	15	15	380	44	114	48	380	44	114	48	380	44	114	48
11C	368	368	15	15	99	9	10	7	28	5	10	7	28	5	10	7
12B	40	40	15	15	64	17	4	0	64	17	4	0	64	17	4	0
12C	40	40	15	15	7	2	1	2	7	2	1	2	7	2	1	2
12D	798	798	15	15	9	1	0	0	0	0	0	0	0	0	0	0
12H	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0	NA	NA	0	0
12K	281	798	NA	NA	1	0	NA	NA	1	0	NA	NA	1	0	NA	NA
12M	249	798	15	15	7	0	1	0	7	0	1	0	7	0	1	0
12N	472	485	15	15	47	7	1	0	4	1	1	0	4	1	1	0
12P	40	40	585	798	0	0	27	0	0	0	1	0	0	0	1	0
12R	40	40	NA	NA	3	1	NA	NA	3	1	NA	NA	3	1	NA	NA
12T	40	40	15	15	6	1	2	0	6	1	2	0	6	1	2	0
12W	40	40	NA	NA	4	0	NA	NA	4	0	NA	NA	4	0	NA	NA
12Y	531	531	15	15	30	3	1	0	0	2	1	0	0	2	1	0
13B	40	40	15	15	38	12	30	17	38	12	30	17	38	12	30	17
13F	40	40	15	15	29	4	17	6	29	4	17	6	29	4	17	6
13J	140	277	15	15	53	10	0	0	53	10	0	0	53	10	0	0
13M	40	40	15	15	6	3	4	3	6	3	4	3	6	3	4	3
13R	355	450	15	15	50	4	2	1	22	3	2	1	22	3	2	1
14E	40	40	15	15	15	5	7	1	15	5	7	1	15	5	7	1
14G	268	329	15	15	20	4	6	1	16	4	6	1	16	4	6	1
14H	798	798	647	698	11	2	30	11	0	0	1	1	0	0	1	1
14P	40	40	15	15	3	2	2	0	3	2	2	0	3	2	2	0
14T	397	441	15	15	97	12	8	4	29	4	8	4	29	4	8	4
15B	552	798	531	567	52	0	2	1	1	0	1	1	1	0	1	1
15D	528	798	172	798	43	0	6	0	5	0	6	0	5	0	6	0
15E	600	798	15	15	31	4	0	0	1	0	0	0	1	0	0	0
15F	517	798	512	798	44	0	18	0	7	0	7	0	7	0	7	0
15G	561	798	615	798	66	2	15	0	3	0	1	0	3	0	1	0
15H	798	798	798	798	15	1	0	2	0	0	0	0	0	0	0	0
15N	40	40	613	623	4	1	21	1	4	1	3	1	4	1	3	1
15P	458	487	485	525	29	5	20	3	10	2	11	1	10	2	11	1
15Q	476	598	15	15	37	3	0	4	3	1	0	4	3	1	0	4
15R	428	465	15	15	106	4	7	1	11	3	7	1	11	3	7	1
15T	360	375	15	15	90	4	9	3	36	4	9	3	36	4	9	3
15U	454	798	15	15	64	6	7	0	11	0	7	0	11	0	7	0
15W	529	569	15	15	79	4	0	0	14	3	0	0	14	3	0	0
15Y	798	798	15	15	23	1	1	0	0	0	1	0	0	0	1	0
17C	40	40	471	519	6	0	10	18	6	0	4	2	6	0	4	2
17E	40	40	412	441	0	0	54	4	0	0	9	3	0	0	9	3
19D	40	40	15	15	70	18	20	7	70	18	20	7	70	18	20	7
19K	40	40	15	15	41	11	2	13	41	11	2	13	41	11	2	13
25B	472	493	429	445	215	18	16	7	47	6	16	7	47	6	16	7
25C	394	798	15	15	14	0	2	1	6	0	2	1	6	0	2	1

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING OCTOBER 2018												
MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
25D	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
25E	798	798	15	15	0	0	0	0	0	0	0	0
25L	501	798	627	798	45	2	28	4	8	0	3	0
25M	798	798	798	798	22	0	0	2	0	0	0	0
25N	160	160	15	15	16	6	3	0	16	6	3	0
25P	40	40	798	798	5	5	13	1	5	5	0	0
25Q	40	40	15	15	47	6	16	2	47	6	16	2
25R	798	798	15	15	22	0	0	0	0	0	0	0
25S	392	481	490	798	37	5	44	1	12	3	14	0
25U	261	347	15	15	82	12	35	7	66	11	35	7
25V	501	798	501	798	25	0	3	0	3	0	1	0
27D	40	40	15	15	8	5	0	0	8	5	0	0
29E	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)
31B	391	392	561	571	160	26	221	21	45	21	14	5
31D	40	40	635	798	1	0	54	19	1	0	3	0
31E	40	40	411	497	15	3	18	3	15	3	7	2
31K	481	798	15	15	16	1	0	0	3	0	0	0
35F	182	286	15	15	40	13	4	9	40	13	4	9
35G	142	276	15	15	13	5	0	0	13	5	0	0
35L	40	40	15	15	1	0	2	2	1	0	2	2
35M	40	40	15	15	29	1	10	5	29	1	10	5
35N	468	487	798	798	125	18	12	0	14	3	0	0
35P	798	798	798	798	37	2	22	1	0	0	0	0
35PAE	404	798	694	798	2	0	1	0	2	0	1	0
35PCM	478	798	677	798	16	0	11	0	7	0	1	0
35PDG	268	798	798	798	4	0	0	0	4	0	0	0
35PKP	308	363	703	798	13	1	22	1	10	1	4	0
35PPF	798	798	589	798	7	0	1	0	0	0	1	0
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PPU	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV	300	798	798	798	2	0	0	0	2	0	0	0
35PQB	798	798	714	798	27	0	19	1	0	0	5	0
35Q	503	522	313	386	17	2	4	1	4	1	3	1
35S	40	40	532	798	9	1	48	0	9	1	4	0
35T	507	798	15	15	8	2	1	0	2	0	1	0
36B	470	495	15	15	26	9	4	3	10	5	4	3
37F	NA	NA	798	798	NA	NA	231	54	NA	NA	0	0
42A	583	606	15	15	215	53	9	3	3	2	9	3
42R	798	798	798	798	85	26	126	25	0	0	0	0
46Q	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)
46R	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)
46S	40	40	616	798	1	0	20	2	1	0	5	0
51C	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
56M	40	40	573	798	13	3	28	1	13	3	4	0
68A	504	504	15	15	28	5	0	0	6	2	0	0

MOS	AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING OCTOBER 2018				CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
68B	521	567	15	15	10	2	0	0	2	1	0	0				
68C	541	541	15	15	34	8	8	0	1	1	8	0				
68D	522	798	570	798	87	6	11	0	12	0	8	0				
68E	656	798	698	704	156	8	8	1	10	0	2	1				
68F	40	40	575	798	4	1	11	1	4	1	6	0				
68G	500	500	510	510	36	5	5	1	5	3	4	1				
68H	798	798	798	798	11	4	0	0	0	0	0	0				
68J	504	798	528	798	49	8	3	0	9	0	2	0				
68K	590	798	798	798	188	18	28	3	7	0	0	0				
68L	547	798	798	798	11	0	5	1	1	0	0	0				
68M	481	542	15	15	17	2	2	0	2	1	2	0				
68N	40	40	798	798	1	0	3	0	1	0	0	0				
68P	574	798	667	798	88	3	22	2	8	0	7	0				
68Q	573	592	665	798	53	9	21	2	3	1	2	0				
68R	798	798	15	15	54	5	0	0	0	0	0	0				
68S	511	798	15	15	26	3	0	0	4	0	0	0				
68T	798	798	798	798	38	2	4	2	0	0	0	0				
68U	149	149	798	798	1	3	2	0	1	3	0	0				
68V	445	798	673	798	1	0	24	0	1	0	3	0				
68W	498	501	15	15	458	72	0	2	84	29	0	2				
68X	431	798	586	798	49	3	12	0	11	0	2	0				
68Y	40	40	798	798	2	0	2	1	2	0	0	0				
74D	40	40	15	15	30	7	2	0	30	7	2	0				
79R	NA	NA	15	15	NA	NA	4	0	NA	NA	4	0				
79S	NA	NA	15	15	NA	NA	15	1	NA	NA	15	1				
88H	301	345	518	518	16	5	11	3	13	5	3	1				
88K	40	40	15	15	7	0	0	0	7	0	0	0				
88L	40	40	240	798	4	0	5	0	4	0	4	0				
88M	248	248	15	15	92	45	32	20	68	41	32	20				
88N	40	40	346	346	12	5	28	8	12	5	13	5				
89A	40	40	NA	NA	3	0	NA	NA	3	0	NA	NA				
89B	40	40	15	15	20	4	11	2	20	4	11	2				
89D	569	798	15	15	88	0	11	1	17	0	11	1				
91A	40	40	454	454	8	0	7	5	8	0	2	2				
91B	40	40	600	605	129	33	290	28	129	33	28	3				
91C	462	798	698	699	74	5	108	5	18	0	3	1				
91D	446	463	689	736	62	11	92	9	12	5	13	1				
91E	315	334	798	798	19	1	26	1	6	1	0	0				
91F	438	798	798	798	48	2	23	1	13	0	0	0				

AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING OCTOBER 2018												
MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91G	(SEE 94Y)		NA	NA	(SEE 94Y)		NA	NA	(SEE 94Y)		NA	NA
91H	40	40	522	798	5	2	30	2	5	2	3	0
91J	524	798	NA	NA	37	1	NA	NA	2	0	NA	NA
91L	40	40	381	601	5	0	5	5	5	0	4	1
91M	40	40	15	15	14	5	1	1	14	5	1	1
91P	40	40	15	15	1	0	0	0	1	0	0	0
91S	40	40	15	15	3	1	0	0	3	1	0	0
92A	464	489	701	798	167	29	376	21	41	5	20	0
92F	364	365	643	798	79	22	57	2	29	8	13	0
92G	40	40	307	343	58	10	42	12	58	10	26	10
92L	40	40	798	798	0	0	3	2	0	0	0	0
92M	40	40	15	15	5	0	1	0	5	0	1	0
92R	40	40	457	602	8	3	4	4	8	3	4	4
92S	40	40	798	798	1	0	11	0	1	0	0	0
92W	40	40	537	537	6	1	40	10	6	1	6	3
92Y	40	40	586	667	83	25	304	48	83	25	24	2
94A	40	40	15	15	1	0	0	0	1	0	0	0
94D	798	798	798	798	6	0	2	1	0	0	0	0
94E	486	798	569	798	29	4	11	3	5	0	2	0
94F	525	798	15	15	40	3	0	0	1	0	0	0
94H	40	40	15	15	0	2	1	0	0	2	1	0
94M	40	40	473	798	4	0	8	0	4	0	2	0
94P	798	798	15	15	1	0	0	0	0	0	0	0
94R	798	798	15	15	2	0	0	0	0	0	0	0
94S	40	40	487	500	2	0	14	2	2	0	5	1
94T	40	40	15	15	0	0	0	0	0	0	0	0
94Y	40	40	15	15	1	1	4	0	1	1	4	0
TOTALS					5772	827	3237	547	2194	471	775	237

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 October 2018 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

09L, 11B, 12B, 12C, 12P, 12R, 12T, 12W, 13B, 13F, 13M, 14E, 14P, 15N, 17C, 17E, 19D, 19K, 25P, 25Q, 27D, 31D, 31E, 35L, 35M, 35S, 46S, 56M, 68F, 68N, 68Y, 74D, 88K, 88L, 88N, 89A, 89B, 91A, 91B, 91H, 91L, 91M, 91P, 91S, 92G, 92L, 92M, 92R, 92S, 92W, 92Y, 94A, 94H, 94M, 94S, 94T, 94Y.

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SSG

09L, 11B, 11C, 12B, 12C, 12D, 12H, 12M, 12N, 12T, 12Y, 13B, 13F, 13J, 13M, 13R, 14E, 14G, 14P, 14T, 15E, 15Q, 15R, 15T, 15U, 15W, 15Y, 19D, 19K, 25C, 25D, 25E, 25N, 25Q, 25R, 25U, 27D, 31K, 35F, 35G, 35L, 35M, 35T, 36B, 42A, 51C, 68A, 68B, 68C, 68M, 68R, 68S, 68W, 74D, 79R, 79S, 88K, 88M, 89B, 89D, 91M, 91P, 91S, 92M, 94A, 94F, 94H, 94P, 94R, 94T, 94Y.

NOTE: Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.