



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

26 July 2018

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Headquarters, Department of the Army (HQDA) Promotion Point Cutoff Scores for 1 August 2018 and Semi-Centralized Reminders and General Information for the Active Army (AA)

1. **References:**

a. Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 25 April 2017, effective date 25 May 2017.

b. Army Directive 2017-28 (Sergeant and Staff Sergeant Promotion Recommended List), dated 7 December 2017.

2. **Work Analysis and Integration.**

a. **Purpose:** To reinforce current procedures concerning the above subject.

b. **Function:** Enlisted Promotions and Reductions.

c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 June 2018 through 4 July 2018 as follows:

a. To Staff Sergeant (SSG) must complete Structured Self Development (SSD) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-28 a (3).

b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 17 months time in grade (TIG).

c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.

d. To SGT must complete SSD 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-28 a. (1).

e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 11 months TIG.

f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.

g. Soldiers must meet all eligibility criteria IAW reference 1 b, Table 3-1.

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4. Soldiers (including Mandatory List Integration (MLI)) who are otherwise eligible and held recommended list status as of 20 June 2018 through 8 July 2018 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 August 2018 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-28 a (4).
- b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
- d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
- e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-28 a (2).
- f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
- g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
- h. To SGT **MLI**: CPL/SPC with minimum 48 months TIS and 24 months TIG.
- i. Soldiers must meet all eligibility criteria IAW reference 1 b, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test on the promotion effective date 1 August 2018, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



WILLIE E. YARBRAV JR.
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS/GENERAL INFORMATION:

1. **Sergeant and Staff Sergeant Promotion Recommended List** - Semi-Centralized promotions policy change effective May 2018 promotion month. Visit our HRC Enlisted Promotion Recommended List Integration to Sergeant and Staff Sergeant web page by clicking [here](#).

There are updated AAA-294 Report slides (Enlisted Promotion Report) on the HRC Website, at the following link:

<https://www.hrc.army.mil/content/AC%20JR%20Enlisted%20Promotion%20Information%20Link>.

2. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.

3. **AR 600-8-19**, Enlisted Promotions and Reductions - Published on 25 April 2017 with an effective date of 25 May 2017. To obtain a copy go to <http://www.apd.army.mil/>.

4. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.

5. **Select – Train – Educate - Promote (STEP)** - Visit our HRC Enlisted STEP web page by clicking [here](#). **Soldiers who are not fully qualified for promotion will not be selected for promotion pin-on regardless of the promotion point cut off scores.**

6. Online training course certificates cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.

7. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-340, 14-358, 15-022, 15-264, 16-067, 16-186, 17-022, 17-187, 17-193, 17-200, 17-309, 17-359, 17-386, 17-400, 18-008, and 18-112.

8. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING AUGUST 2018
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	40	40	15	15	0	0	1	1	0	0	1	1
11B	40	40	15	15	287	68	25	12	287	68	25	12
11C	355	355	15	15	67	12	4	8	17	5	4	8
12B	40	40	15	15	40	23	35	19	40	23	35	19
12C	40	40	15	15	2	4	5	5	2	4	5	5
12D	339	798	15	15	11	0	0	0	5	0	0	0
12H	NA	NA	439	519	NA	NA	10	1	NA	NA	6	1
12K	40	40	NA	NA	2	1	NA	NA	2	1	NA	NA
12M	424	798	15	15	3	0	0	0	1	0	0	0
12N	339	347	15	15	51	16	22	5	26	11	22	5
12P	40	40	15	15	0	0	0	0	0	0	0	0
12R	40	40	NA	NA	1	0	NA	NA	1	0	NA	NA
12T	40	40	15	15	2	2	5	1	2	2	5	1
12W	40	40	NA	NA	4	1	NA	NA	4	1	NA	NA
12Y	540	540	15	15	35	3	0	0	2	1	0	0
13B	40	40	302	344	42	25	18	15	42	25	12	13
13F	40	40	15	15	19	5	21	10	19	5	21	10
13J	798	798	15	15	50	8	0	0	0	0	0	0
13M	40	40	15	15	8	3	2	9	8	3	2	9
13R	511	511	15	15	56	3	6	3	1	1	6	3
14E	179	474	15	15	16	1	13	5	16	1	13	5
14G	798	798	15	15	9	2	4	4	0	0	4	4
14H	204	313	525	543	12	3	28	9	11	2	6	1
14P	40	40	287	287	5	2	1	2	5	2	1	2
14T	414	508	15	15	102	14	18	9	15	3	18	9
15B	798	798	798	798	52	2	3	1	0	0	0	0
15D	588	798	552	798	48	0	9	2	1	0	1	0
15E	509	543	15	15	24	3	9	3	9	1	9	3
15F	533	798	712	798	47	1	14	1	3	0	1	0
15G	555	558	558	798	75	2	17	1	4	1	3	0
15H	453	798	301	798	19	2	5	2	7	0	4	0
15N	185	185	652	798	4	2	20	1	4	2	1	0
15P	525	798	594	798	16	6	14	2	3	0	1	0
15Q	402	405	15	15	46	4	4	8	12	2	4	8
15R	495	539	15	15	131	2	1	0	6	1	1	0
15T	431	536	15	15	114	3	10	2	22	1	10	2
15U	528	533	15	15	64	8	10	0	5	2	10	0
15W	495	504	15	15	97	4	16	7	26	3	16	7
15Y	798	798	15	15	26	3	0	0	0	0	0	0
17C	461	798	610	610	8	0	13	14	1	0	1	1
19D	40	40	15	15	44	25	10	11	44	25	10	11
19K	40	40	15	15	32	10	5	2	32	10	5	2
25B	525	546	287	460	197	13	27	6	15	1	27	6
25C	411	511	260	798	18	1	5	0	6	1	5	0
25D	NA	NA	15	15	NA	NA	2	0	NA	NA	2	0

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING AUGUST 2018

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
25E	798	798	15	15	0	0	12	0	0	0	12	0
25L	478	798	493	798	57	2	31	0	12	0	11	0
25M	621	798	494	798	25	0	1	0	2	0	1	0
25N	441	442	15	15	50	7	6	4	14	4	6	4
25P	40	40	549	564	4	1	21	4	4	1	5	1
25Q	40	40	15	15	21	7	17	0	21	7	17	0
25R	798	798	15	15	20	1	0	0	0	0	0	0
25S	356	356	498	508	66	10	62	3	34	9	24	2
25U	398	398	15	15	83	17	11	6	22	10	11	6
25V	537	798	579	579	28	0	6	1	6	0	2	1
27D	40	40	15	15	8	4	24	11	8	4	24	11
29E	40	40	424	798	0	0	53	4	0	0	7	0
31B	414	430	567	569	173	32	238	14	43	16	14	3
31D	40	40	798	798	0	0	45	18	0	0	0	0
31E	40	40	365	365	2	1	17	2	2	1	4	2
31K	535	798	220	798	10	3	3	0	3	0	3	0
35F	265	280	15	15	30	18	4	1	30	18	4	1
35G	206	331	15	15	10	6	2	0	10	6	2	0
35L	40	40	485	485	3	0	8	4	3	0	3	3
35M	40	40	581	581	19	0	6	13	19	0	1	4
35N	503	505	15	15	115	19	4	0	6	2	4	0
35P	798	798	798	798	0	0	1	0	0	0	0	0
35PAD	798	798	798	798	38	0	18	1	0	0	0	0
35PAE	477	798	798	798	1	0	0	0	1	0	0	0
35PAP	297	798	615	798	1	0	1	0	1	0	1	0
35PAV	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PCM	798	798	798	798	20	0	11	0	0	0	0	0
35PDG	798	798	798	798	0	0	0	0	0	0	0	0
35PFR	798	798	798	798	0	0	5	1	0	0	0	0
35PJN	798	798	798	798	0	0	0	0	0	0	0	0
35PKP	483	798	798	798	16	0	21	1	4	0	0	0
35PPF	133	798	798	798	6	0	0	0	6	0	0	0
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PPU	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV	349	798	798	798	8	0	0	0	5	0	0	0
35PPW	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PQB	798	798	798	798	28	0	22	2	0	0	0	0
35PRU	390	798	798	798	2	0	0	0	2	0	0	0
35PTA	798	798	798	798	0	0	0	0	0	0	0	0
35Q	462	798	421	798	11	1	4	1	4	0	2	0
35S	413	798	549	567	24	1	54	4	8	0	5	2
35T	274	414	15	15	6	1	0	0	6	1	0	0
36B	529	529	350	512	43	17	15	6	11	10	15	6

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
37F	NA	NA	721	798	NA	NA	220	45	NA	NA	5	0
42A	459	462	15	15	217	49	45	18	73	18	45	18
42R	798	798	798	798	84	23	106	17	0	0	0	0
46Q	40	40	15	15	1	1	2	1	1	1	2	1
46R	40	40	631	798	0	0	25	3	0	0	5	0
51C	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
56M	40	40	551	583	9	0	23	1	9	0	5	1
68A	518	798	15	15	22	2	0	0	2	0	0	0
68B	798	798	15	15	8	3	0	0	0	0	0	0
68C	531	798	15	15	31	8	0	0	4	0	0	0
68D	619	798	798	798	76	8	7	0	1	0	0	0
68E	679	691	736	736	162	7	10	2	3	1	0	1
68F	40	40	798	798	2	2	13	1	2	2	0	0
68G	481	510	422	422	38	4	3	2	4	1	3	2
68H	798	798	15	15	9	3	0	0	0	0	0	0
68J	531	531	625	798	50	10	5	0	4	2	1	0
68K	607	798	702	798	183	16	33	3	4	0	1	0
68L	798	798	561	798	11	0	3	0	0	0	1	0
68M	798	798	15	15	13	2	0	0	0	0	0	0
68N	40	40	798	798	0	0	3	0	0	0	0	0
68P	589	603	686	798	95	2	24	0	5	1	6	0
68Q	599	798	669	669	46	9	13	1	1	0	0	1
68R	616	798	15	15	45	6	0	0	1	0	0	0
68S	497	569	15	15	36	4	5	2	7	1	5	2
68T	546	798	628	798	25	2	6	2	1	0	1	0
68U	40	40	798	798	1	0	2	0	1	0	0	0
68V	798	798	707	798	0	0	17	0	0	0	1	0
68W	510	510	15	15	499	92	45	8	90	21	45	8
68X	439	457	468	573	58	10	13	1	14	4	10	1
68Y	40	40	798	798	1	1	0	0	1	1	0	0
74D	40	40	15	15	35	11	1	0	35	11	1	0
79R	NA	NA	15	15	NA	NA	2	0	NA	NA	2	0
79S	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
88H	251	294	521	521	9	2	18	4	8	2	7	1
88K	40	40	15	15	1	1	0	1	1	1	0	1
88L	200	252	798	798	3	1	7	0	1	1	0	0
88M	358	358	15	15	74	42	1	2	19	14	1	2
88N	40	40	396	414	15	4	29	11	15	4	7	3
89A	40	40	NA	NA	3	2	NA	NA	3	2	NA	NA

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
89B	40	40	15	15	15	0	13	1	15	0	13	1
89D	585	798	15	15	113	3	13	0	13	0	13	0
91A	40	40	398	433	7	2	6	3	7	2	1	2
91B	40	40	603	611	127	26	248	37	127	26	32	13
91C	798	798	716	716	64	7	107	4	0	0	0	1
91D	489	505	701	798	60	15	84	7	7	2	3	0
91E	573	798	661	798	22	0	34	1	1	0	1	0
91F	470	616	798	798	55	3	23	1	9	1	0	0
91G	40	40	NA	NA	2	0	NA	NA	2	0	NA	NA
91H	40	40	656	798	6	2	26	4	6	2	1	0
91J	599	798	NA	NA	31	3	NA	NA	1	0	NA	NA
91L	40	40	468	798	2	0	9	1	2	0	2	0
91M	40	40	15	15	2	1	5	1	2	1	5	1
91P	40	40	15	15	2	0	1	2	2	0	1	2
91S	275	301	341	798	14	4	11	0	10	2	7	0
92A	479	505	715	715	177	38	310	29	32	6	3	2
92F	458	464	615	798	118	38	59	4	29	12	23	0
92G	40	40	15	15	49	5	25	11	49	5	25	11
92L	369	369	483	697	2	3	5	4	2	1	3	1
92M	40	40	15	15	0	2	3	0	0	2	3	0
92R	40	40	355	355	9	3	7	2	9	3	7	2
92S	40	40	586	620	3	1	18	3	3	1	4	3
92W	285	285	675	675	8	3	33	7	8	3	0	1
92Y	40	40	581	581	90	15	312	61	90	15	33	17
94A	40	40	15	15	1	0	0	0	1	0	0	0
94D	409	798	299	798	7	1	3	0	2	0	2	0
94E	497	509	579	798	25	4	10	2	5	2	1	0
94F	541	552	15	15	45	5	5	0	3	1	5	0
94H	307	798	15	15	2	0	0	1	2	0	0	1
94M	40	40	506	798	2	0	10	0	2	0	2	0
94P	40	40	15	15	0	0	0	0	0	0	0	0
94R	296	798	15	15	5	0	1	0	1	0	1	0
94S	208	227	573	798	3	2	17	2	3	2	1	0
94T	358	798	15	15	2	0	0	0	2	0	0	0
94Y	798	798	15	15	0	0	0	0	0	0	0	0
TOTALS					5746	948	3214	595	1750	474	821	294

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 August 2018 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

09L, 11B, 12B, 12C, 12K, 12P, 12R, 12T, 12W, 13B, 13F, 13M, 14P, 19D, 19K, 25P, 25Q, 27D, 29E, 31D, 31E, 35L, 35M, 46Q, 46R, 56M, 68F, 68N, 68U, 68Y, 74D, 88K, 88N, 89A, 89B, 91A, 91B, 91G, 91H, 91L, 91M, 91P, 92G, 92M, 92R, 92S, 92Y, 94A, 94M, 94P.

SSG

09L, 11B, 11C, 12B, 12C, 12D, 12M, 12N, 12P, 12T, 12Y, 13F, 13J, 13M, 13R, 14E, 14G, 14T, 15E, 15Q, 15R, 15T, 15U, 15W, 15Y, 19D, 19K, 25D, 25E, 25N, 25Q, 25R, 25U, 27D, 35F, 35G, 35N, 35T, 42A, 46Q, 51C, 68A, 68B, 68C, 68G, 68H, 68M, 68R, 68S, 68W, 74D, 79R, 79S, 88K, 88M, 89B, 89D, 91M, 91P, 92G, 92M, 94A, 94F, 94H, 94P, 94R, 94T, 94Y.

NOTE: Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.